

BEARFISH (PTY) LTD

Co. Reg. No. 2017/336926/07

VAT Reg. No. 4360283172

9 van Hoogstraten Road

Penzance Estate, Hout Bay, 7806

t: (+27) 66 202 0475 e: info@bearfish.co.za

www.bearfish.co.za



6 March 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

This letter confirms Bearfish's enthusiastic support of the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to a report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by our managing director that expresses continued support for the UN Global Compact and renews our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to the United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

A handwritten signature in black ink, appearing to read "H. Eliott". The signature is written in a cursive, slightly slanted style.

Mr. Hector Eliott
Managing Director